To,

All Concerned

Sir/Madam,

Subject: Amendment in Recruitment Rules for the post of Deputy Production Manager, GOAW, Neemuch-seeking comments from stakeholders.

I am directed to invite attention to the DOPT OM issued vide F.No AB-14017/61/2008-Estt. (RR) dated 13/10/2015 regarding putting up the proposals for framing/amendment of Recruitment Rules on the website of the respective Ministries/Department for 30 days for inviting comments of the stakeholders. Therefore, the above mentioned Recruitment Rule is uploaded on the website of this department.

2. In view of above, it is requested to all concerned to kindly furnish comments in the matter within 30 days from the date of upload of this proposal on the website to the undersigned. Comments received after deadline shall not be entertained.

Yours faithfully,

Encl: As above

(Neelesh Rautkar)
Deputy Commissioner

Copy to
1. The DG (HRD) for information and record please.
2. Shri A.K.Kaimal for uploading on the website of the Department

(Neelesh Rautkar)
Deputy Commissioner
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
(DEPARTMENT OF REVENUE)

NOTIFICATION

New Delhi, dated the  , 2017

G.S.R......In exercise of the powers conferred by proviso to article 309 of the Constitution and in supersession of the Government Opium and Alkaloid Works Undertaking, [Research and Development Manager, Deputy Production Manager, Shift Chemist (Chemical Engineer) and Chemical Engineer (Design)] Recruitment Rules, 1986 in so far they relate to the post of Deputy Production Manager, excepts as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Deputy Production Manager, Government Opium and Alkaloid Works, Neemuch, namely :-

2. Short title and commencement. - (1) These rules may be called the Government Opium and Alkaloid Works, Neemuch, Deputy Production Manager, Recruitment Rules, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

3. Number of post, classification, and level in the Pay Matrix. - The number of the said post, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the schedule annexed to these rules.

4. Method of recruitment, age limit, qualifications, etc. - The method of recruitment, age limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said schedule.

5. Disqualification, - No person, -

(a) Who has entered into or contracted a marriage with a person having a spouse living; or
(b) Who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:
Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax, - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving,- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Schedules Castes, the Scheduled Tribes, the Ex-servicemen, the Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**SCHEDULE**

<table>
<thead>
<tr>
<th>Name of post</th>
<th>Number of post</th>
<th>Classification</th>
<th>Level in the Pay</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Whether selection post or non-selection post</th>
<th>Age limit for direct recruits</th>
<th>Educational and other qualifications required for direct recruits</th>
<th>Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees</th>
</tr>
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<tbody>
<tr>
<td>5 Selection</td>
<td>Not applicable</td>
<td>Not applicable</td>
<td>No</td>
</tr>
</tbody>
</table>

*Subject to variation dependent on workload*
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<tr>
<th>Period of probation, if any</th>
<th>Method of recruitment, whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods</th>
<th>In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made</th>
</tr>
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</table>
| No Probation | By promotion failing which by deputation (including short-term contract) | PROMOTION  
Shift Chemist (Chemical Engineer)/Chemical Engineer (Design) with five years' regular service in the level-10 in the pay matrix or equivalent and successful completion of two weeks training as prescribed by the Department.  
DEPUTATION (INCLUDING SHORT-TERM CONTRACT):  
(1) Officers under the Central/State government/Universities/Recognized research Institutions/Public Undertaking/Semi Government, or Autonomous or Statutory organizations:  
(a) (i) holding analogous posts;  
or  
(a)(ii) with 5 years' service in posts in the pay level-10.  
(b) Possessing the education qualifications and experience.  
Essential:-  
(i) Degree in Chemical Engineering/Chemical Technology of a recognized University.  
(ii) 5 years' experience in a supervisory capacity in a Chemical or Pharmaceutical plant with knowledge of modern instrument.  
Note 1:- The Departmental Officer in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on
deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. The Maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 50 years as on the closing date of receipt of applications.

Note 2:- The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed 4 years.

If a D.P.C. exists what is its composition

<table>
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<tr>
<th>12</th>
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<tbody>
<tr>
<td>1) <strong>Group ‘A’ Departmental Promotion Committee.</strong> (for considering Promotion)</td>
</tr>
<tr>
<td>(i) Chief Controller, Government Opium and Alkaloid Factories, New Delhi = Chairman</td>
</tr>
<tr>
<td>(ii) General Manager, Government Opium and Alkaloid Works, Neemuch = Member</td>
</tr>
<tr>
<td>(iii) General Manager, Government Opium and Alkaloid Works, Ghazipur = Member</td>
</tr>
</tbody>
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Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

<table>
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<th>13</th>
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<tr>
<td>Consultation with UPSC is necessary while appointing on deputation (including short-term contract)</td>
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</tbody>
</table>

[F.No.II(17)3/Estt/CCF/2011]

(T K SATPATHY)
Under Secretary to the Government of India

The Manager,
Government of India Press
Mayapuri, New Delhi
Copy forwarded to:
(1) The Secretary, Union Public Service Commission, Dholpur House, New Delhi (4 copies) with reference to their letter No. dated:


(3) Ministry of Law and Justice, Legislative Department, New Delhi with reference to their u.o. No. dated.

(4) The Chief Controller, Government Opium and Alkaloid Factories, New Delhi (with 5 spare copies).

(5) The General Manager, Government Opium and Alkaloid Works, Neemuch (with 2 spare copies).

(6) The General Manager, Government Opium and Alkaloid Works, Ghazipur (with 2 spare copies).

(7) Ad-IIA, II-B/III, NC-I/NC-II/C.O.M. Section, Department of Revenue, Ministry of Finance, North Block, New Delhi.

(T K SATPATHY)

Under Secretary to the Government of India